

**CURRICULUM VITAE**  
**Dereck Milburn**

<b>Family Name</b>	Milburn
<b>First Names</b>	Dereck Gordon
<b>Current Firm</b>	Integrated Ecotourism Solutions (Member)
<b>Date of birth</b>	29 December 1985
<b>Identity Number</b>	8512295010082
<b>Nationality</b>	Republic of South Africa
<b>Marital status</b>	Single
<b>Profession</b>	Conservation/Ecotourism Consultant
<b>Years of Experience</b>	10
<b>Specialisation</b>	Tourism Planning and Management Hospitality Management and Quality Assessments Conservation Planning and Management Environmental Planning and Impact Assessments

---

**KEY QUALIFICATIONS**

Dereck Milburn has been involved in the Conservation and Ecotourism industry for nine years to date and has held various positions in both the consulting field and conservation/tourism management fields. He is currently operating as a Protected Area Planning Facilitator/Tourism consultant throughout Southern Africa.

He has specialised in the fields of conservation planning and management with specific expertise in Protected Area Management Planning and Policy Development, Ecotourism Development Planning, Product Development, Business Management and Mentorship Programmes. He has furthermore developed experience in Environmental Impact Assessments, Environmental Management Plans, Facilitation in Protected Areas, Training, Marketing, Professional field guiding, Environmental Interpretation and Computer Literacy.

Dereck also strives off assisting businesses in unlocking their full potential and has been involved in various mentorship programmes during his professional career. Dereck's current focus is to develop himself as a leader in the mentorship programmes in South Africa.

## FORMAL EDUCATION

2013	Currently busy with B.Tech Ecotourism Management (TUT)
2010	Grading of Accommodation Establishments (Pro Serv), Swiss Hotel School.
2006	N.Dip Ecotourism Management. Tshwane University of Technology. (3 Year Dip).
2003	Matriculation Certificate with Merit, Pretoria Boys High School.
1998	Grade 7, Rietondale Primary School.

## COURSES ATTENDED

- Tourism Grading Council of South Africa – Grading Accreditation (All Star Levels)
- TEP Mentorship Training – Pro Serv South Africa
- Assessment of hiking trails in South Africa (Green Flag Trails/Hiking Organisation of SA)
- Green Flag Trails - Assessor Training Programme
- Facilitator in South African National Parks (SANParks)
- SANParks Honorary Ranger Tracking Course (SANParks)
- Field Guides Association of South Africa – Bushveld Mosaic Course (FGASA)
- Tshwane Specialist Tour Guide Training Programme
- Advanced GPS Course (K Bolton)
- Focus on Africa Workshop
- Environmental Impact Assessments (CSIR)
- Environmental Management Planning (SEF)
- Advance Rifle Handling Course (FGASA)
- Fidelio course on reservation systems in Hotels and Lodges
- Tswaing Meteorite Crater Guide Training Course
- Resource Management Planning (Department of Water Affairs)

## PROFESSIONAL MEMBERSHIP

- Registered Professional Assessor: Tourism Grading Council of South Africa
- Board Member: Hiking Organisation of South Africa (HOSA)
- Registered Professional Assessor: Green Flag Trails Authority
- Springbok Scout: South African Scout Association

## EMPLOYMENT RECORD (FULL TIME)

2010- Current	<b>Integrated Ecotourism Solutions (Member)</b>
2009-2010:	<b>Environmental Manager/Ecotourism Specialist.</b> Strategic Environmental Focus
2008-2009:	<b>General Manager.</b> Verlorenkloof Estate and Heritage Lodge

2004-2008: **Protected Area Planning Facilitator/Ecotourism Consultant.** Ecotourism Afrika Trust

#### **EMPLOYMENT RECORD (PART TIME)**

2004-2007: **Freelance Field Guide.** Tswaing Meteorite Crater

2004-2007: **Freelance Field Guide:** The Farm Inn

2005-2006: **Freelance Field Guide:** City of Tshwane Conservation Department

2006-2007: **Freelance Field Guide:** Verlorenkloof Estate

2006: **Freelance Field Guide:** Tinga Private Game Reserve (Kruger National Park)

#### **COUNTRIES WORKED IN**

- Zambia
- Mozambique
- Malawi
- Botswana
- Lesotho
- Swaziland

## RELEVANT PROJECTS COMPLETED

Dereck Milburn has acted as a consultant or business planning specialist on numerous large projects throughout Southern Africa, including the following selected projects:

DATE	PROJECT	SCOPE OF WORK	CLIENT
2012	TEP Mentorship Programme: Limpopo Province	Mentorship of two businesses in the Limpopo Province.	TEP: Limpopo
2012	TEP Mentorship Programme: North West.	Mentorship of three businesses in the North West Province.	TEP: North West
2012	Hans Hohaisen Veterinary Centre	Environmental Assessment Process for the proposed veterinary station at the Hans Hohaisen Veterinary Centre in the Orpen Area of the Kruger National Park.	Peace Parks Foundation.
2012	Riemvasmaak Tourism Implementation.	Implementation of the Riemvasmaak Tourism Development Master Plan including upgrading of facilities, quality assurance, activity development, staff training in housekeeping, maintenance, etc. This project also includes the planning of future conservation activities within the Riemvasmaak communal land.	Northern Cape Economic Development Agency.
2012	Environmental Impact Assessment Process for the proposed Malelane Hotel in the Kruger National Park.	Environmental Planning and Environmental Impact Assessment for the development of the Malelane Hotel in the Kruger National Park.	Malelane Safari Resort Investments (Pty) Ltd.
2012	Integrated Management Plan for the Marakele Contractual National Park	Protected Area Management Plan for the Marakele Contractual National Park in terms of the Protected Areas Act. (Inclusive of Tourism Master Plan)	Marakele Private Park (Pty) Ltd in association with SANParks Scientific Services.
2012	Liuwa Plains National Park Commercialisation Strategy	Development of a business strategy and commercial plan for the purposes of self sustainability of the Liuwa Plains	African Parks Foundation

		National Park: Zambia.	
2012	Liuwa Plains National Park: Tourism Development Planning	Development of a Tourism Master Plan for Liuwa Plains National Park in Zambia.	African Parks Foundation
2012	City of Tshwane Tourism Awards: Conferencing and Guest Houses	Undertaking of quality assessments on behalf of the City of Tshwane at 30 conference venues and Guest Houses.	City of Tshwane Metropolitan Municipality: Tourism and Economic Development
2011	TEP Mentorship Programme	Mentorship of two small businesses in the North West Province.	Tourism Enterprise Partnership: North West
2011	Barberton Nature Reserve Management Planning	Protected Area Management Planning for the Barberton Nature Reserve in terms of the Protected Areas Act. Inclusive of Public Participation, Strategic Management Plan, Budgeting, etc.	Barberton Chamber of Commerce/Mpumalanga Parks and Tourism Agency.
2011	Public Private Partnership Facilitation: Sehlabathebe Heritage Centre	Transaction Advisor and Solicitation of potential operators of the Sehlabathebe Heritage Centre in the Sehlabathebe National Park, Lesotho. Included review of the Management Plan for the National Park.	Lesotho Tourism Development Corporation
2011	Product Development Plan: Sehlabathebe Heritage Centre	Product development of the new Sehlabathebe Heritage Centre in Lesotho.	Lesotho Tourism Development Corporation
2011	Environmental Review of a Proposed Canal through the Majete Game Reserve, Malawi	Review of Environmental, Social, Economic Impacts of a Proposed Canal through Majete Game Reserve in Malawi.	African Parks Foundation
2010	Riemvasmaak Tourism Development Planning	Tourism Planning and Product Development for the Riemvasmaak Community Development Project.	Northern Cape Economic Development Agency

2010	Nylsoog Tented Camp Layout and Design	Layout and design of a 12 tent, tented camp in the Waterburg.	Nylsoog Bushveld Estate
2010	Hiking Trail Audit of Windy Brow Game Farm Trails	Audit of the ecological trail at Windy Brow Game Reserve.	Windy Brow Game Reserve
2010	Business Plan for the Wonderwerk Cave, Northern Cape	Compilation of a Business Plan for the Wonderwerk Cave in the Northern Cape.	Northern Cape Economic Development Agency
2010	MTPA Protected Areas: Songimvelo, Blyde Canyon, Mithethomusa, Manyeleti, Loskop Dam, Mabusasa & Mdala Nature Reserves.	Integrated Management Plans for seven reserves currently being managed by the MTPA.	Mpumalanga Tourism and Parks Agency (MTPA)
2009	Context Study: Tourism Supply in Northern Mozambique	In-depth study on the Tourism Supply in the three Northern Provinces of Northern Mozambique.	United States Agency for International Development (USAID)
2009	Economic Impact Assessment of a proposed dam on the Ecotourism industry in the Kaggga Kamma Area.	Assessed the potential economic impacts of a proposed dam on the ecotourism industry in the Kaggga Kamma Area.	Private Developer
2009	Ecotourism Potential Analysis of the Ben Lavin Nature Reserve, Limpopo Province.	Assessed the Ecotourism Potential Analysis of the Ben Lavin Nature Reserve and Developed a Concept Development Plan for Ecotourism in the Reserve.	Khulile Africa
2008	Ecotourism Concept Development Plan for Verlorenkloof Estate	Ecotourism and Product Development Plan for Verlorenkloof Estate, Mpumalanga Province.	Verlorenkloof Estate Shareblock
2008	Field Guide Training Programme (FGASA) for Verlorenkloof Estate	Facilitator in the training programme of local site guides on Verlorenkloof Estate. The guiding disciplines included fly fishing, horse back trails, guided walks and first aid.	Verlorenkloof Estate Shareblock
2008	Market Research for Verlorenkloof Heritage Lodge	Undertook market research for the proposed Verlorenkloof Heritage Lodge in order to identify suppliers	Verlorenkloof Heritage Lodge

			and competitors as a feasibility initiative before the development of the lodge.	
2008	Concept Development Plan for Verlorenkloof Heritage Lodge	Concept Development Plan for the Verlorenkloof Heritage Lodge.	Verlorenkloof Heritage Lodge	
2008	Development of a mountain biking trail and associated camping facilities at the Tswaing Meteorite Crater.	Design and implementation of a mountain biking trail at Tswaing Meteorite Crater.	Northern Flagship Institute	
2008	Shareblock Extension Authorisation for Verlorenkloof Estate	Land Use requirements for the extension of Verlorenkloof Estate Shareblock.	Verlorenkloof Estate Shareblock	
2007	Guide Training Programme for the Pongola Game Reserve, Zululand, South Africa.	Development of a guide training manual for implementation at various lodges within the Pongola Game Reserve.	Pongola Game Reserve	
2007	The development of a commercial tourism experience focussing on White Rhinoceros in the Pongola Game Reserve.	Product development package for the proposed commercial tourism experiences focussing on White Rhinoceros in the Pongola Game Reserve.	Pongola Game Reserve	
2007	Management Plan for the Introduction of White Rhinoceros onto Metsi Pepe Private Game Reserve	Compilation of a Species Specific Management Plan for the introduction of White Rhinoceros onto the Metsi Pepe Private Game Reserve.	Lindiwe Developments	
2007	Management Plan for the Introduction of Buffalo onto Metsi Pepa Private Game Reserve	Compilation of a Species Specific Management Plan for the introduction of Buffalo onto the Metsi Pepa Reserve.	Lindiwe Developments	
2006	Marketing plan for Moolmanshoek Private Game Reserve, Free State Province, South Africa.	Compilation of a detailed marketing plan for the Moolmanshoek Private Game Reserve focussing on Products, Packages, People, Prices, Promotion, Place and Programming.	Moolmanshoek Game Reserve	

2006	Resource Management Plans for various Dams in South Africa.	Resource Management Plans for Hartbeespoort Dam, Inanda Dam and others.	Department of Water Affairs.
2006	Product Development Plan for Moolmanshoek Private Game Reserve, Free State Province, South Africa.	Concept and Product Development plan for Moolmanshoek Private Game Reserve.	Moolmanshoek Game Reserve
2006	Concept Development Plan for Wagenbietjieshoek Private Game Reserve	Concept and Product Development plan for Wagenbietjieshoek Private Game Reserve.	Wagenbietjieshoek Game Reserve
2006	Concept Development Plan for the Nwanetsi Concession adjacent to the Kruger National Park	Concept and Product Development plan for the Nwanetsi Concession.	Conservation Corporation Africa
2006	Field Guide Training Programme for the Tswaing Meteorite Crater	Facilitator in the training programme of local site guides on Tswaing Meteorite Crater. The guiding disciplines included guided walks, game drives, mountain biking and geology.	Northern Flagship Institute
2006	Verlorenkloof Estate Integrated Reserve Management Plan	Compilation of a Integrated Management Plan for the Verlorenkloof Estate, including	Verlorenkloof Estate Shareblock
2006	Concept Development Plan for the Kwena Basin Conservancy	Conservation strategy and concept plan for the establishment of the Kwena Basin Conservancy and potential protected environment.	Kwena Basin Conservancy
2005	Integrated Management Planning Process for various reserves managed by EKZN Wildlife.	Management Plans for Phongolo Nature Reserve, Tembe Elephant Park and Ithala Nature Reserve.	EKZN Wildlife
2005	Verlorenkloof Reserve Concept Plan	Compilation of a development plan.	Welgedacht Boerdery
2005	Black Rhino Management Plan for the Pongola Game Reserve	Compilation of a Species Specific Management Plan for the introduction of Black Rhino onto the Pongola Game Reserve.	Pongola Game Reserve



**LANGUAGES**

	<b>Reading</b>	<b>Writing</b>	<b>Speaking</b>
<b>English</b>	Excellent	Excellent	Excellent
<b>Afrikaans</b>	Excellent	Excellent	Excellent

**REFEREES**

<b>REFEREE</b>	<b>ORGANISATION</b>	<b>CONTACT DETAILS</b>
<b>Chaba Mokuku</b>	Lesotho Tourism Development Corporation	+266 5886 5088
<b>Jolyn Wallace</b>	Tourism Enterprise Partnership	+27 14 592 9091
<b>Charle' Hodgkiss</b>	City of Tshwane Tourism	+27 12 358 1430
<b>Alan Walsh</b>	Verlorenkloof Estate	+27 83 254 2056

**CERTIFICATION**

I the undersigned, certify that to the best of my knowledge and belief, this data correctly describes me, my qualifications and my experience.



01/02/2013

---

**Dereck Gordon Milburn****Date**